



Course Syllabus
Gyanmanjari Institute of Arts
Semester-2(M.A)

Subject: Concept and theories of Industrial Sociology - MATSO12510

Type of course: Major

Prerequisite: None....

Rationale:

To Provide the Students Sociological understanding of work and industry. To expose the PG Students with the knowledge of industrialization process and work. To acquaint the student with dynamics of industrial relation and consequences. To Understand the Problems faced by Labour in Organized and Unorganized Sector.

Teaching and Examination Scheme:

Teaching Scheme			Credits	Examination Marks					Total Marks
CI	T	P		C	Theory Marks		Practical Marks		
			ESE		MSE	V	P	ALA	
4	0	0	4	60	30	10	0	50	150

Legends: CI-Class Room Instructions; T – Tutorial; P - Practical; C – Credit ;ESE – End Semester Examination; MSE- Mid Semester Examination; V – Viva; CA - Continuous Assessment; ALA-Active Learning Activities.

Course Content

UNIT	Course Content	TEACHING HOURS	MARKS /WEIGHT
1	Classical sociological tradition on industrial dimension of society <ul style="list-style-type: none"> • division of labour, anomie, bureaucracy, rationality, production • relations Work post modernity and organization 	15	25
2	Industrialization process <ol style="list-style-type: none"> 1. Impact of industrialization process on: family, religion environmental problems work, <ul style="list-style-type: none"> • work process, technology and labour, work culture work ethics and human relation work 2. The concept of organization, Its structure and functions <ul style="list-style-type: none"> • Classical theories of management 	15	25
3	Concept of industrial organization <ul style="list-style-type: none"> • Meaning, causes of industrial conflict • Collective Bargaining • Workers union developed • Its role in economic organization • Emergence and Development of Trade Unions in India 	15	25
4	Industrial Disputes and Strikes <ul style="list-style-type: none"> • Meaning, and causes of controversy. • Collective Bargaining • Meaning, types of strike • Effects of the strike. 	15	25



Continuous Assessment:

Sr. No	Active Learning Activities	Marks
1	Statistical information: How many industries in Bhavnagar? Students have to And upload it to the portal after giving the classification. Example: Plastics, Chemicals etc...	10
2	Write articles : Students have to Write articles on the impact of industrial processes on society upload it to the portal.	10
3	Project Work: Students have to A complete study of an industrial company of Bhavnagar and submit data on Portal.	10
4	Presentations: Students have to upload the PPT of the subject given by the teacher in the class.	10
5	Group Activity: (Biography of Industrial Sociologists) Students have to write and submit the data on the portal.	10
Total		50

Suggested Specification table with Marks (Theory): 60

Distribution of Theory Marks(Revised Bloom's Taxonomy)						
Level	Remembrance (R)	Understanding (U)	Application (A)	Analyze (N)	Evaluate (E)	Create (C)
Weight age	20 %	40%	40%	00	00	00

Note: This specification table shall be treated as a general guideline for students and teachers. The actual distribution of marks in the question paper may vary slightly from above table.



Course Outcome:

After learning the course the students should be able to:	
CO1	The relationship between the analysis of industrial systems and work organizations
CO2	Understand the Problems faced by Labour in Organized and Unorganized Sector.
CO3	Study and analyze the "world of work" in a group of industrial societies that lead to the digital world.
CO4	Analyze the internal structure of the industry and the role of individuals in that structure

Instructional Method:

The course delivery method will depend upon the requirement of content and need of students. The teacher in addition to conventional teaching method by black board, may also use any of tools such as demonstration, role play ,Quiz ,brains to rining, MOOCs etc.

From the content 10%topicsaresuggestedforflippedmodeinstruction.

Students will use supplementary resources such as online videos, NPTEL/SWAYAM videos, e-courses, Virtual Laboratory

The internal evaluation will be done on the basis of Active Learning Assignment

Practical/Viva examination will be conducted at the end of semester for evaluation of performance of students in laboratory.

[Reference Books]:**English:**

1. Berch, Berberogue, Ed. 1992: Class, State And Development In India 1, 2, 3 And 4. Chapters, Sage, New Delhi
2. Desai A R 1977 Rural Sociology In India, Popular Prakashn, Bombay
3. Mencher J.P., 1983: Social Anthropology of Peasantry Part 3, Oup P, Radhakrishnan, 1989: Peasant Struggles: Lnd Reforms And Social Change In
4. Malabar 1836 - 1982, Sage Publications: New Delhi, Thorner, Daniel And Thorner Alice 1962 Land And Labour In India, Asin Publications, Bombay
5. Andre Betille 1974 Six Essays In Comparitive Sociology, Oup, New Delhi. (Relevant Chapters)
6. Dhanagare D N 1988: Peasant Movements In India, Oup, New Delhi * Ashish Nandy 1999. Ambiguous Journey To The City, New Delhi: Oup

हिन्दी पुस्तको :

1. डो. देवर सुधीर राजराम औद्योगिक समाजशास्त्र अर्जुन पब्लिकेशन डाउस, नवी दिल्ली
2. शर्मा राजेन्द्रकुमार औद्योगिक समाजशास्त्र ऐटलाटिक पब्लिशर्स એવમ ડિસ્ટ્રિબ્યુટર્સ. ૨૦૦૨
3. ગોયલ સુનિલ અને ગોયલ સગીતા ઔદ્યોગિક સમાજશાસ્ત્ર આર.બી.એસ.પબ્લિકેશન, જયપુર. ૨૦૦૩
4. ખરે પી.સી અને સિન્હા વી.સી, ઔદ્યોગિક સમાજશાસ્ત્ર મયુર પેપરબૅક્સ. ૧૯૯૧
5. ડો. શર્મા આર.પી, ડો. શશી કે, નગરીય સમાજશાસ્ત્ર રિસર્ચ પબ્લિકેશન, જયપુર
6. ડો. શર્મા રાજીવ ભારત મે સાર્વજનિક ઉદ્યોગ યુનિવર્સિટી પબ્લિકેશન-સ નવી દિલ્લી

ગુજરાતી પુસ્તકો :

1. પ્રા. પટેલ કેશવલાલ ઔદ્યોગિક સમાજશાસ્ત્ર ગુર્જરગ્રંથ રત્ન કાર્યાલય, અમદાવાદ. ૧૯૯૬
2. પી. એસ. પટેલ ઔદ્યોગિક રોજગાર (સ્થાયી હુકમો) ધારો, ૧૯૪૬ યુનિવર્સિટી ગ્રંથનિર્માણ બોર્ડ, ગુજરાત રાજ્ય, ૧૯૯૩
3. પ્રા. ડો. જયપ્રકાશ એમ. ત્રિવેદી ઔદ્યોગિક સમાજશાસ્ત્ર યુનિવર્સિટી ગ્રંથનિર્માણ બોર્ડ, ગુજરાત રાજ્ય, અમદાવાદ. ૨૦૧
4. ડો. જગદીશ બી. પટેલ સગઠનના સિદ્ધાંતો યુનિવર્સિટી ગ્રંથનિર્માણ બોર્ડ, ગુજરાત રાજ્ય, અમદાવાદ. ૧૯૯૪
5. ડો. ઈલા એમ. મેકવાન બાળમજૂર એક સમાજશાસ્ત્રીય અધ્યયન પાર્શ્વ પબ્લિકેશન, અમદાવાદ. ૨૦૦૭
6. પ્રા. કેશવલાલ પટેલ ઔદ્યોગિક સમાજશાસ્ત્ર ગુર્જરગ્રંથ રત્ન કાર્યાલય, અમદાવાદ. ૧૯૯૬

